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Education Built on Relationships

JOB POSTING - HEAD OF SCHOOL/CHIEF EXECUTIVE OFFICER

Linden Christian School (LCS) is inviting applications for the position of Head of School/Chief Executive Officer for the 2025-26 academic school year.

Established in 1987, Linden Christian School is a thriving Kindergarten to Grade 12 independent school of 1000 students and over 130 staff with emphasis on a Christian worldview education, delivering the Manitoba provincial curriculum, excellence in academics, performing arts, sports, and education built on relationships.

Job Summary

The Head of School/Chief Executive Officer (HOS/CEO) provides overall direction for the educational and business functions of Linden Christian School (LCS). The HOS/CEO operates in accordance with the policies established by the LCS Board, provincial legislation, and Manitoba Education directives. The HOS/CEO is ultimately responsible to nurture the development of a distinctively Christian school culture where the Mission, Vision and Core Values of LCS are understood and implemented in a caring, Christ-like manner.

Education - The HOS/CEO is responsible for the overall direction and coordination of all matters pertaining to the educational programs and services of LCS. This encompasses the provision of spiritual and educational leadership, short and long-term planning, conflict resolution and ensuring the school's overall academic performance.

Administration - The HOS/CEO is responsible for the overall operation and sustainability of the school. This encompasses the oversight of budgeting, finance, human resources, and advancement programs such as marketing, fundraising, and alumni relations.

The HOS/CEO builds and maintains effective communication and relationships – internally with staff and students and externally with the community at large including parents, the LCS Board, Grant Memorial Baptist Church, other independent schools, associations, external professionals, the neighboring business community, and governing authorities.

Skills and Qualifications

- Bachelor of Education Degree from a recognized university or college.
- Master's Degree in a relevant discipline preferred.
- Eligible to hold a teaching certificate in the Province of Manitoba.
- Minimum of 10 years' educational leadership experience in a public or independent Christian school with a minimum of five years experience in Administration.
- Highly developed relational, communication, human resource and business management skills.
- Strong oral and written communication skills.
- Excellent organizational skills.
- Technology skills including Google Suite and Microsoft Office.
- Proven experience and abilities in fundraising and donor development.
- Eligible to work in Canada.

Key Qualities and Competencies

- A deep personal faith in Christ and commitment to living out biblical principles in personal and professional life.
- Strong understanding and commitment to integrating a biblical worldview into the school's curriculum, policies and culture.
- Exceptional visionary and leadership skills and the ability to grow and inspire leaders within the staff and student body.
- Excellent communication skills with ability to articulate the school mission and vision to all stakeholders.
- A deep understanding of best educational practices and a passion for academic excellence
- Approachable, willing to listen while also being decisive.
- A passion for Christian education, valuing both academic excellence and the spiritual formation of students.
- Can think strategically about the direction of the school, anticipating challenges and opportunities while setting goals for the future.

Please forward a cover letter and resume by January 17, 2025 to the Search Team at:

lcsboard@lindenchristian.org